



Law Office Of S. Grynwałc
Transatlantic Legal Services

A lawyer in 4 countries and 2 continents



- . 15 years of experience as an in-house counsel in the technology sector
- . A professional career across law firms and companies in the EU, the UK, and the U.S.
- . A practice focused on cross-border operations between North America and Europe
- . A sectoral expertise in the technology industry
- . A legal expertise in technology and privacy law

Areas of Practice



Corporate Law



IT Law



Privacy Law



Internet Law



Software Law



IP Law



Contracts



E-commerce

Positioning

A local presence in France and in the United States

A comprehensive practice in support of the technology sector

A focus on advising US and Canada-based startups and SMEs in their European operations

A daily, multi-jurisdictional practice of European, US and Canadian law

A Founding Member of the Atlantech Partners transatlantic network



Our clients testify !



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Stephan understands people and business. I'd like to stress his ability to listen to the people (customer, stakeholders, colleagues) and then he always helps to find a solution. Very focused guy. Great character

Louis Holl, Key Account Manager, Intel Corporation

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I worked with Stephan at Altiris. Stephan has an excellent business sense, and has at heart the promotion of the business. With Stephan, legal has never been a show-stopper, but on the contrary a business enabler as much as it can be. Stephan is very approachable and easy to work with. He brings valuable advise to every part of the organization and works in the best interest of the company and its business. I greatly appreciated working with Stephan.

Christel Grizaut Billault, Corporate Communications Manager, Altiris

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Stephan's extensive experience encompassing tenures on both sides of the Atlantic give him a unique profile particularly suited for global companies. Stephan was a well respected leader. His competence and his diligence were appreciated at various levels of the business

Emile Freiha, Senior Director Sales Operations, EMEA, Symantec

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Stephan is an asset to any organisation. He is a pretty rare commodity in that he understands the need to get contracts negotiated and closed down yet is clear that his role is to protect the company. He played a key part in negotiating all of the major sales at Altiris and I would not hesitate to have him on the team now or at any time in the future

Tim Pollard, Senior Director, Endpoint Management Sales EMEA, Altiris

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Everybody states that lawyers are difficult to work with, Stephan is the exception, he made working with Legal easy. He is very business focused and is always looking to help close the legal contract without sacrificing his legal principles. If you have a good argument as to why things in a contract should change, he is willing to listen and make changes. He is a great colleague and it has been fun working with him the last 3 years

Nicholas Shaw, Vice President Sales & Marketing/GM EMEA, Symantec

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Stephan is one of the brightest, most diligent and detail-oriented attorneys that I have had the pleasure to work with in my career. His talents range the gamut from his extraordinary people skills, integrity excellent education (including multiple masters degrees and board certifications in both the US and abroad), not to mention his broad knowledge of general as well as specific areas of the law, which, collectively, have allowed him to build a relationship of mutual trust with colleagues, peers, executives and clients. Stephan can always be trusted to do the right thing for his clients and the broader corporation--which allows him to be both straightforward with his clients, yet creative, proactive and unafraid to push the envelope with senior management if he views a policy or procedure as one that might hinder his ability to help his clients and he business to achieve its objectives. He handles all interactions with diplomacy, the utmost professionalism and utter dedication. He is invariably calm under pressure, willing to put any amount of hours/effort into achieving his goals, and communicates even the most difficult of messages with grace, thorough explanations and where possible, provides well-considered and often ingenious options to enable his clients to realize their goals. I have had the pleasure of working with Stephan at 2 different companies, and his outstanding work ethic combined with his legal skills have never failed to inspire admiration and respect

Hilory Wallk, Senior Corporate Counsel, Intel Corporation

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I enjoyed working with Stephan Grynwajc very much. He has an amazing breadth of knowledge spanning many areas of law and many jurisdictions. He takes the initiative to fix problems, and he seeks ways to improve how things are done. He is a strong advocate for his position without being pushy or stepping on toes. I admire him a lot

Ken Johnson, Corporate Counsel, Altiris

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Stephan was a consummate professional and trusted colleague. He's very smart, has a keen legal mind with great instincts and business savvy. His intelligence, work ethic, creativity and personal commitment to high ethical standards earned him everyone's respect. Stephan could be trusted with any project or responsibility, knowing he would skillfully strike the balance between advancing the company's business interests and the need to protect its critical assets and essential legal interests. Simply put, I could sleep at night knowing the company's legal affairs in Europe were in trusted hands.

Craig Christensen, General Counsel, Altiris



I am very pleased to recommend Stephan. We worked together at Symantec on various data privacy projects that required close coordination between the U.S. and EMEA offices. Stephan is a superb lawyer, a true subject matter expert and a strong, results-focused business partner. Engaging with Stephan helped ensure a thoughtful, practical and timely resolution for even the most complicated projects. It was a great experience, and I would welcome the opportunity to work with Stephan again

James Williams, Privacy & Marketing Counsel, Symantec



It has been my pleasure to work With Stephan Grynwajc from the Law Office of S. Grynwajc, PLLC for the past 5 years. Stephan is very knowledgeable, experienced and responsive, which qualities are essential in business dealings. Stephan's international experience, his knowledge of EU, U.S., and Canadian privacy law and cross-border business requirements combined With his past experience as in house counsel to technology firms make him a great "value add" on business transactions and contract negotiations. My clients have been very pleased With Stephan's work and the value he has added to their business deals. I would recommend Stephan, without hesitation ! , to international businesses and start-ups looking for an experienced, international business lawyer.

Constantine Karbaliotis, Data Protection & Privacy Lead, Symantec



Stephan has been a great counsel to work with, and has always brought great legal acumen as well as a sound understanding of business needs to whatever problem we have worked on together. He has a great understanding of privacy principles and their application, and also a strategic sense of how the organization has to respond to data protection requirements. I have no hesitation in recommending Stephan

Joanna Wrzesniewski, Managing Partner, Kimmitt Wrzesniewski



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